

# **Environmental Policy**

## **Adopted 20 August 2014**

### **Vision**

AVJennings is a leading residential property development company operating in Australia and New Zealand.

AVJennings recognises the significance of the environment and strives to be an environmentally responsible organisation through the delivery of homes, creation of communities and within its company operations.

### **Policy Objectives**

Our main objectives are as follows:

- Comply with applicable statutory requirements, codes of practice, standards and guidelines;
- Embed environmental considerations in the planning and development process for Company operations and project delivery to identify risk and opportunities to mitigate adverse effects to the environment and implement systems to maintain and manage areas designated as public open space or reserves related to projects as well as enhance the environment through encouraging biodiversity and other means;
- Undertake residential development activities in an environmentally responsible manner;
- Deliver environmentally responsible housing designs and communities;
- Implement leadership in the property sector and encourage stakeholders and Suppliers to minimise pollution, waste, use of non-renewable resources and thereby AVJennings' and its customers' carbon footprint;
- Develop awareness of this Policy, environmental management standards, processes and responsibilities among the Joint Venture Partners and Suppliers including but not limited to contractors, subcontractors, supervisors, consultants and otherwise those employed directly or indirectly by AVJennings for project delivery; and,
- Communicate openly and transparently with suppliers and other stakeholders on environmental matters including but not limited to the requirements of this Environmental Policy.

### **Obligations**

Everyone within the Company has a responsibility to acknowledge and comply with this Environmental Policy. To assist in achieving these objectives AVJennings will maintain an Environmental Risk Management System complying with all relevant standards and will regularly review and report on the implementation of this policy.

### **Application of this Policy**

This policy is applicable to AVJennings in all of its operations, at all locations occupied or controlled by AVJennings, and where any AVJennings workers are performing work.

Suppliers and otherwise those employed directly or indirectly by AVJennings for project delivery are responsible for implementing environmental management systems and tools to assist AVJennings achieve the Policy Objectives.

### **Implementation**

This policy will be overseen by the Occupational Health Safety and Environment Committee.